



**BOARD OF TRUSTEES MEETING MINUTES**  
**Unity Temple Community Center**  
**6:30 PM, March 10th, 2020**

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**March 10, 2020, 6:30 pm, UTCC**

**UNITARIAN UNIVERSALIST LEADER'S PRAYER**

With gratitude and grace we lead forward to answer the call of our faith, we move happily together into the unknown, we open ourselves to growth, we go forth to begin the change to our corner of the world, we covenant together to transform the world through love and we are moved by the Spirit to accomplish good works with compassion and love for all.

- Kirk Bogue

Chalice lighting and Centering	Terri	6:30 pm
Check-in		6:35 pm
Consent Agenda		6:45 pm
Approve Minutes from Annual Meeting	Erik	7:15 pm
Policy: Congregational Health & Reconciliation	Emily, Willa	7:20 pm
Confirmation of Dates & Commitments: Board Welcome, Coffee Hour Ambassadors, Pathways, Connections, New member dinner	Willa	7:35 pm
Update: Senior Minister Review	Willa	7:45 pm
New Business	Willa	7:55
Personnel Team		
Board Retreat, 3/14/20 8:30-1:30, Agenda		
Executive Session		8:30
Adjournment		

**Attendance**

- Erik Wise, Teresa Powell, Elizabeth Plummer, Julie Willoughby, Willa Shultz, Rev. Alan Taylor, Rev. Emily Gage, Stephanie Kiesling, Lynne Hensel, Tina Lewis, Rich Pokorny, Aisha Ellis
- The meeting was called to order at 6:40 p.m.

**Centering - provided by Terrie Powell**

- Reading from Elizabeth Warren

### **Check-in with all attendees**

### **Review the Consent Agenda**

- Discussed the Shubert Festival – final financials being calculated
- Direct appeals to be made to families that have not made their annual pledge drive
- Discussed the Campus Committee meetings for rentals of 1019 South Blvd.
- Discussed smell in classroom 4
- Discussed Gale House rental to daycare
- Terrie motions to approve the Consent Agenda, seconded (unanimous)

### **2019 All Congregation Meeting Minutes**

- Julie motions to approve final version, second (unanimous)

### **Refined Congregational Health and Reconciliation Policy (CHART)**

- Discussed the difference between speech that is abusive or affects safety and that which causes “discomfort”
- Discussed the policy on the makeup of the committee and the term limits
- CHART will stress the confidentiality of congregants that engage with CHART
- We discussed how the policy is communicated and also how to make other committees to respond the behavior that would be a concern of CHART
- Erik motions to approve the Congregational Health and Reconciliation Policy, seconded (unanimous)

### **Confirmation of Dates & Commitments: Board Welcome, Coffee Hour Ambassadors, Pathways, Connections, New member dinner**

- Board member who gives announcement each week will also be the Coffee Hour Ambassadors
- Terrie was the recent representative at latest Pathways class
- New member dinner is April 5th

### **Update: Senior Minister Review**

- Bylaws states that the BOT President is responsible for Senior Minister Review

### **New Business - Personnel Team**

- Reviewed the Job Description
- Reviewed possible new committee members
- The committee is not under the prevue of the board, but the board approves all members

### **Board Retreat, 3/14/20 8:30-1:30**

- Reviewed agenda
- Willa request all board members read certain parts of “The Nested Bowls: The Promise and Practice of Good Governance”

### **Executive Session**

- Terrie motions to enter executive session at 8:45, seconded (unanimous)
- Terrie motions to exit executive session at 8:58, seconded (unanimous)

### **Staff Bonus**

Terrie moves to approve \$3000 bonus for staff as recommended by Rev Taylor and affirmed by the Finance Committee, seconded (unanimous)

**Adjourn**

- Willa motion to adjourn, seconded (unanimous)
- Meeting adjourned at 9:03 pm

Respectfully Submitted,  
Erik Wise