

UNITARIAN UNIVERSALIST LEADER'S PRAYER

With gratitude and grace we lead forward to answer the call of our faith, we move happily together into the unknown, we open ourselves to growth, we go forth to begin the change to our corner of the world, we covenant together to transform the world through love and we are moved by Spirit to accomplish good works with compassion and love for all. - Kirk Bogue

AGENDA

Chalice and Centering: 6:30	
Check-in: 6:35	
Consent Agenda: 6:45	
#VoteLove and #UUtheVote, 7:00	Scott Metzger
Debrief Annual Meeting: 7:15	
Approval of Annual Meeting minutes: 7:40	
Feedback & Report: Welcoming All 7:45	
Upcoming Senior Minister Review: 8:05-8:10	Dave
<p>New Business: 8:10-8:30</p> <ol style="list-style-type: none"> 1. Policy: Congregational Health & Reconciliation 2. Coffee Hour Ambassadors; Dates 3. BoT participation in Pathways to Membership and Beloved Conversations; dates 4. Ongoing Orientation of new trustees 5. Upcoming BoT Retreat: 3/14/20 6. UUANI workshop, Rockford, 4/17/20 7. Mid-America Regional Assembly, Rockford, 4/18 8. UU General Assembly, Providence, RI, June 24-28 	
Gratitude to Outgoing Trustees & Adjournment: 8:30	



BOARD OF TRUSTEES MEETING MINUTES
Unity Temple Community Center
6:30 PM, February 11, 2020

Attendance: Alan Taylor, Emily Gage, Elizabeth Plummer, Tina Lewis, Willa Shultz, Julie Willoughby, Karen Haskins-Brewer, Dave Willard, Terri Powell, Stephanie Kiesling, Kimberley Brumirski, Aisha Ellis, Ed McDevitt, Rich Pokorny and guest Scott Metzger.

The meeting was called to order at 6:30 p.m.

Centering

Willa read an excerpt from *Courage for the Journey* by Amanda Poppei.

Consent Agenda

Elizabeth reported that due to one-time donations during 2019, the final budget report included an over \$100,000 surplus. Rev. Taylor proposed that the Board authorize a bonus equal to the difference between the UUA midpoint for 2020 and the approved 2020 salaries of Elizabeth Plummer and Tina Lewis be paid to them, along with a 10% payment to their pension funds. Julie Willoughby pointed out that this was in line with recommendations from the Finance Committee report to the Board last November in the event of a surplus. Following discussion, the Board directed Rev. Taylor to propose this bonus to the Finance Committee and request a report at the next Board meeting on March 10.

David moved to approve the Consent Agenda; approved (Unanimous)

UU the Vote/Vote Love

Scott Metzger with UU the Vote at Unity Temple explained the national project. Three meetings, including the webinar launch in January, have been held to date, with 100 total attending. Deputy registrars received training and there was a special meeting to discuss tax issues and 501C3 status. This meeting clarified that this program can support values and issues, but not specific candidates. Rich pointed out that support would come from the UU the Vote Team, not the congregation as a whole.

Partnerships with other groups are being developed, including PASO, Third Unitarian, the League of Women Voters and the Green New Deal. Unity Temple is planning to support the national field organizer for Wisconsin working to oppose voter suppression and get out the vote.

Debrief: Annual Meeting

The annual meeting was discussed. The first part of the meeting went very well; pre-annual meeting workshops were valuable. Board members discussed the discussion at the end of the meeting expressing concern about a perceived lack of transparency and voting procedures.

Terri and Kim will write a Board column ahead of the 2020 annual meeting about voting procedures. Further opportunities to engage members, as at a quarterly discussion gathering during coffee hour, were discussed by the Board.

The possibility of changing the date of the annual meeting was discussed. The annual fund drive and budget preparation by the board put pressure on any date change. Given that attendance this year was up significantly and a solution was developed for those who could not attend to cast proxy votes for the charities, it was decided not to change the date.

Kim announced that this year there will be a “deep dive” into the bylaws to bring them in line with current practice if there’s a need for change; a special meeting of the congregation could be called to vote on such changes.

Denise Seeber has proposed an alternative to Robert’s Rules (Democratic Rules) for future congregational meetings. This will be reviewed at the March 14 retreat.

2019 Annual Meeting minutes

Following discussion, Erik will be contacted to remove individual names in the minutes except where a motion is made. These will be approved next month with these changes.

Feedback and Report: Welcoming All Community Conversations, Part 2

Tina reported that Alex thought the meeting went well; other congregations are also doing this work and struggling with the challenges raised as people go deeper into this work. The Welcoming All Team is exploring how to support congregants along this journey. Bill O’Connor and Michael Weeks will lead both adult and family sessions of an event which will be designed similarly to NPR’s The Moth Story Hour.

Upcoming Senior Minister Review

David, who will leave the Board after this meeting, explained the annual process and efforts to broaden the demographics of the interviewees. He and Willa have had initial discussions. Rich volunteered to work with David, and Willa will check in. They hope to have a report at the April or May Board meeting.

Policy: Congregational Health and Reconciliation

The Board discussed how members of this committee will be chosen and approved by the Board and offered some small language changes to the document. The revised document will be presented next month for approval.

Pathways, Coffee Hour Ambassadors, Dates

Willa provided an outline for Pathways talks by Board members. Tina discussed changes in scheduling for coffee hour to include weeks without table recruiting. Tina will make distinctive nametags for Board members so that they can be more readily identified.

Reminders of dates for these events and the Mid-America Regional and GA meetings were provided.

Adjourn (8:46)

Motion by David (Unanimous)