



BOARD OF TRUSTEES MEETING MINUTES
Unity Temple Community Center
6:30 PM, June 11th, 2019

AGENDA
UTUUC Board of Trustees Meeting
 June 11th, 2019 – ChezTerri 6:30 pm

UNITARIAN UNIVERSALIST LEADER'S PRAYER

With gratitude and grace we lead forward to answer the call of our faith, we move happily together into the unknown, we open ourselves to growth, we go forth to begin the change to our corner of the world, we covenant together to transform the world through love and we are moved by the Spirit to accomplish good works with compassion and love for all.

- Kirk Bogue

Centering	Willa	6:30pm
Update on UTUUC	Elizabeth	6:40pm
Consent Agenda	A-Team	6:50pm
Update on Discussion w/Finance Committee	Dave	7:00pm
Welcoming All Initiative	Willa	7:10pm
Ministerial Contracts	Dave	7:20pm
2019 Annual Review for Senior Minister	Willard	7:30pm
2018 Annual Meeting Minutes	Willawrd	7:40pm
New Business	BoT	7:40pm
Adjourn / "Committee Time"		8:00pm

Attendance

- Bill Crozier, Erik Wise, Dave Willard, Karen Haskins-Brewer, Teresa Powell, Elizabeth Plummer, Julie Willoughby, Willa Shultz, Lynne Hensel
- The meeting was called to order at 6:39 p.m.

Centering - provided by Willa

- Reading from A. Powel Davies

Executive Session

- Bill moved to enter executive session – Terry second, unanimous
- Discussed 1019 repairs
- Request to have a board representative during legal process
- Stephanie moved to exit executive session – Bill second, unanimous

Consent Agenda A Team

- Update on Finances - Lynne Hensel
 - Additional expense that is coming - All furniture in Gale House belongs to Alcuin. Need to replace couches, tables, etc that will \$4000
 - Operating in black – ahead of budget and not showing deficit.
 - Investment funds with Stifel – about \$400,000. Held is reserves for capital repairs for UT and Gale House. In future may need a formal motion to use for 1019 also.
- Discussed the hiring of a consultant to help with marketing of UT
- Erik moved to approve to the Consent Agenda - Bill second, unanimous

Dave update for meeting with Finance Committee

- Requested guidance on plan for increase salaries for staff.
- Example of push for more revenue - 150 auction participants out of 420 family units
- More pledges or more members are the only main way to increase revenue
- Belief is that there is more pledge money yet to be harnessed
- Will hear back in the August time frame from Finance Committee

Willa Update - Welcoming All Initiative

- Team of 5 people that are core facilitators
- First date is Sept 28th, 9 to 12 am
- Group acknowledges that Goal is to reach a broad demographic and Saturday time could be tough for families. There will be a follow-up on the following Sunday.

Ministerial Contracts

- Contracts to be reviewed every 3 years for Allen and Emily and they are now due.
- Will be review by Karen and Kim.

2019 Annual Review for Senior Minister

- Allen is on sabbatical since April and is coming back in August
- Review is to be linked to the goals that were set for the Minister. (8 end statements)
- Discussed when the review is done and the method.

2018 Annual Meeting Minutes

- Erik motion to approve - Terry second, unanimous

Adjourn

- Bill motion to adjourn – Erik second, unanimous
- Meeting adjourned at 7:58 pm

Respectfully Submitted,
Erik Wise