



BOARD OF TRUSTEES MEETING MINUTES
Unity Temple Community Center
6:30 PM, April 9th, 2019

AGENDA

UTUUC Board of Trustees Meeting
 April 9th, 2019 – UTUUC 6:30 pm

[UNITARIAN UNIVERSALIST LEADER'S PRAYER](#)

With gratitude and grace we lead forward to answer the call of our faith, we move happily together into the unknown, we open ourselves to growth, we go forth to begin the change to our corner of the world, we covenant together to transform the world through love and we are moved by Spirit to accomplish good works with compassion and love for all.

- Kirk Bogue

Centering	Alan	6:30pm
Background Check Policy	Val Ridenour and Tracy Zurawski	6:40pm
Notes on UUANI Statewide Justice Event and Midwest Regional GA	Willa	6:55pm
Consent Agenda	A-Team	7:15pm
House Bill 2040	Alan	7:35pm
Compensation Policy (Policy #3)	Willa & Dave	7:55pm
<u>Executive Session (With Alan):</u> 1. Exploration of Compensation Improvements 2. Quick UTP Status Update	BoT & Alan	8:15pm
New Business	BoT	

Adjourn		8:45pm
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Attendance: Kimberly Brumirski, , Dave Willard, Karen Haskins-Brewer, Teresa Powell, Stephanie Kiesling, Julie Willoughby, Willa Shultz, Alan Taylor, Emily Gage, Elizabeth Plummer, Lynne Hensel, Val Ridenour, Tracy Zurawski

Absent: Bill Crozier, Erik Wise

The meeting was called to order at 6:30 p.m.

Centering (provided by Alan Taylor)

- Readings on the theme of wholeness by Parker Palmer and Mark Mosher DeWolfe.

Background Check Policy

Val Ridenour and Tracy Zurawski presented the new Background Check Policy. They provided information about the provider, Verified First, and proposed language of forms and notifications. All documents will remain confidential and stored offsite. Several levels of background checks are available, with different rates depending on the type. Background checks will be conducted annually for all staff and for volunteers who work in RE, drivers and those involved in financial matters. The annual cost is expected to be about \$2000.

Board members expressed concern about some of the language used in the consent forms and notices. They asked that staff get clarification about these terms and share this with all those who will be asked to participate.

Teresa moved to approve the policy and it was seconded. The vote was 6 in favor and one opposed. This policy will be included in the HR Policy manual. Tracy and Val left the meeting.

UUANI and Midwest Regional GA

Willa Shultz attended both of these events and reported that other congregation members were present at UUANI as well, The Regional GA addressed the transgender concerns raised by a recent UUA World article and provided resources which will be used by our OWL teachers.

where our mission of Welcoming All provided new insights about what that means for those who are doing the welcoming. She mentioned *Radical Welcome* by Stephanie Spellars, which discusses the maturity model of welcome: Moving through assimilation, inclusion to radical welcome in which welcomers are changed in a deep mutual relationship, or incarnation. On September 28 Unity Temple will host a gathering of congregation members to explore this topic as we begin to put the theme of Welcoming All into practice.

Consent Agenda

Based on Congregational response to the survey on the time of summer services, the weekly service will be held at 10:00 a.m. starting June 2.

There was a request to add the names of those who are absent to the agenda.

Lynne announced that at this point we are well ahead of budget projections. All but \$5,400 of the annual fund drive has been collected and the staff focus is now on collection of outstanding auction payments with 23% still outstanding.

The options for Gale House after Alcuin Montessori leaves in June were discussed. The Facilities Committee will need to consider these.

Elizabeth reported on the status of roof truss repairs, which she hopes will be completed in May. Actual work will take about 10 days with move out and back in scheduled for a week on either side.

Willa moved and it was seconded to approve the consent agenda. The vote was unanimous.

House Bill 2040

The Illinois Coalition on Immigrant and Refugee Resettlement (ICIRR) has approached Unity Temple to join ICIRR and PASO in publicly supporting this bill, which amends the Private Correctional Facility Moratorium Act and changes its title to The For-Profit Corrections Prohibition Act. Following discussion of the Board's authority to offer such support based on our bylaws and UUA guidelines, Teresa moved to approve this statement of support. The motion was seconded and approved unanimously.

Compensation Policy (Policy #3)

Willa and Dave presented proposed revisions to this policy based on earlier discussion by the Board. These additions will clarify the Board's role in compensation of Called Ministers. Several small edits were made and Teresa moved to approve the revised language. The motion was seconded and approved unanimously.

Elizabeth, Emily and Lynne left the meeting. Teresa moved to go into executive session to discuss Exploration of Compensation Improvements and an update on the status of UTP.

New Business

There was no new business.

Adjourn

Meeting adjourned at 8:42 pm

Respectfully Submitted,

Teresa Powell