



BOARD OF TRUSTEES MEETING MINUTES
Unity Temple Community Center
6:30 PM, November 11th, 2019

AGENDA

UTUUC Board of Trustees Meeting

November 12th, 2019 – Unity Temple Community Center - 6:30 pm

UNITARIAN UNIVERSALIST LEADER'S PRAYER

With gratitude and grace we lead forward to answer the call of our faith, we move happily together into the unknown, we open ourselves to growth, we go forth to begin the change to our corner of the world, we covenant together to transform the world through love and we are moved by the Spirit to accomplish good works with compassion and love for all.

- Kirk Bogue

Centering	Emily	6:30pm
Consent Agenda	A-Team	6:40pm
2020 Budget Update	Elizabeth / Nile	7:15pm
Review 2020 Annual Meeting Agenda	Dave	7:20pm
Workshop Debrief	Dave (All)	7:45pm
New Business	BoT	8:00pm
Adjourn	Anyone	8:30pm

Attendance

- Erik Wise, Dave Willard, Karen Haskins-Brewer, Teresa Powell, Elizabeth Plummer, Julie Willoughby, Willa Shultz, Kimberly Brumirski, Rev. Emily Gage, Bill Crozier, Stephanie Kiesling, Nile Wendorf
- The meeting was called to order at 6:37 p.m.

Centering - provided by Emily Gage

- Reading from Spilling the Light: Meditations on Hope and Resilience by Theresa Soto

2020 Budget – presented by Nile

- Level of giving to UUA – they request levels of giving based on budget size therefore next year we should remove “pass-through” items (about 15%). UUA does not see a breakdown of the budget
- Emily asked about the job title changes
- Tina and Elizabeth were above midpoint for old position title. With new title they are now halfway between minimum and midpoint for new “director” position.
- Discussed goal for increase of pledges of 6%.
- Discussed the option to bring in revenue from selling Ad space to community business. Nothing is decided yet and a policy would need to be determined.
- Willa motion to approve 2020 budget, Terry second, unanimous

Workshop Debrief

- Questions about audit bylaw change – consider a policy to define the interval
- Prepare for questions - Are we examining other streams of revenue?
- Amendment about no term limit for ex Aficio treasurer will generate a lot of conversation

Review the Consent Agenda

- Youth Coordinator, Heather, is retiring at the end of the year
- Bill motion to approve, Kimberly second, unanimous

Review 2020 Annual Meeting Agenda

- Discussed the order of items
- Willa – voting on Sunday collection
 - Packet sent out 2 weeks prior with information about Sunday collection. We have absentee ballots for proposed bylaws. Can we also allow people to vote on Sunday collection if they are not at meeting?
 - Discussion among board - This is something that can be discussed for next year. There would be logical challenges around making sure people don't vote more than once.
- Willa – bylaws state that bios for new board members need to be sent out 4 weeks ahead of meeting. (rest of meeting info needs to be 2 weeks)
- Estimated time for each agenda item
- Discussion on how to present slate of new board candidate and new nominating committee
- Logistics
 - Val Ridenour organizing child care and space reservation
 - Kimberly is organizing food

Executive Session

- Erik moved to enter executive session – Dave second, unanimous
- Erik moved to exit executive session – Terry second, unanimous

New Business

- Terry – proposed that we include the topic of when annually meeting is held be a board agenda item for 2020. Possibly move to before Thanksgiving to allow more people to attend since many people travel in mid-December.
- Terry Schulz sent Dave a letter about compensation for Marty Swisher

- Julie Willoughby volunteered to be candidate for congregational rep on the UTRF board.

Adjourn

- Bill motion to adjourn – Kimberly second, unanimous
- Meeting adjourned at 8:31 pm

Respectfully Submitted,
Erik Wise